

5 DYSFUNCTIONS OF THE TEAM



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The Five Dysfunctions of a Team is a business book by consultant and speaker Patrick Lencioni first published in 2002. It describes the many pitfalls that teams face as they seek to "grow together". This book explores the fundamental causes of organizational politics and team failure.

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5. INATTENTION TO RESULTS. The desire for individual credit erodes the focus on collective results. A team that is not focused on results stagnates and fails to grow, rarely defeats competitors, and encourages team members to focus on their own careers and individual goals over the team goals.

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The best way to learn something is through a story. That s why, upon realizing this, business writers started sharing their experiences with a new genre, the business fable. And one of the most famous among them is, certainly, Patrick Lencioni s The Five Dysfunctions of a Team PDF Summary.

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Book Summary The Five Dysfunctions of a Team

The Five Dysfunctions of a Team, by Patrick Lencioni, published by Wiley, John & Sons, Incorporated. Patrick Lencioni is an American writer of books on business management, particularly in relation to team management.

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The Five Dysfunctions of a Team has become the world s most definitive source on practical information for building teams. The book s impact extends beyond business schools, churches, non-profit organizations, professional sports teams and the military.

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